



The KOSME Management is looking for the following professional profile:

MANAGEMENT ACCOUNTING MANAGER FINANCIAL CONTROLLER

- NATURE & PURPOSE:

The Financial Controller will be responsible for providing the CEO and the Director of Administration, Finance and Controlling details and numerical information to support the strategic choices of management.

She/ he should also provide on a regular basis the relative performance indicators to the various departments, necessary to allow leaders to better manage their resources and their departments.

- RESPONSIBLE FOR RESULTS:

- supply precise numeric information to support strategic company decisions
- secure high level of reliability of database
- assure regular reporting
- professional Risk Management & Assessment
- manage reporting structure "bottom up - top down"
- develop an excellent team of controllers

- RESPONSIBILITIES:

- editorial reporting according to IAS/IFRS
- definition and management of the structure of internal reporting in accordance with the management
- definition and management structure of cost centers and profit
- definition and management structure of responsibility centers
- drafting of Budget and Forecast, Analysis of variance
- Financial Statement Analysis (Traditional calculation of indicators and application of unconventional techniques)
- Risk Analysis and Management with timely Alert actions to be sent to management
- give advice from a financial point of view
- guide and develop a small team of controllers

- REQUIREMENTS / REQUIRED EXPERIENCE / TECHNICAL / IT:

- accounting/ controlling skills
- economic expertise at engineering level (or similar)
- Microsoft Excel, Microsoft PowerPoint
- specific skills in the field of management controlling
- thorough knowledge of written and spoken English
- experience of at least 7 years in a similar position in preferably a multinational company

Methods:

- Problem Solving methods
- skills in analyzing methods
- methods of presentation
- expertise in graphics creation
- "Management Information Systems" methods

Relational skills:

- ability to set priorities
- ability to make estimations at a satisfactory degree of approximation, even in short time and with little information available
- leadership skills and team management
- confidentiality, accuracy, reliability, balance and tenacity

The HR Department ensures compliance with the law 196/03 (Privacy) and L. 903/77 (Equal Opportunity in the workplace) for the activities of screening and interview feedback to candidates.

HR Department

Roverbella, September 12th, 2011